



Australian
National
University

SRW PAT TURNER POSTGRADUATE COURSEWORK SCHOLARSHIP CONDITIONS OF AWARD

1. INTRODUCTION

Each year, the Sir Roland Wilson Foundation ('the Foundation') may offer a number of awards known as the SRW Pat Turner Postgraduate Coursework Scholarship ('the Award').

The objective of the Award is to build research-informed public policy capability and leadership in the Australian Public Service (APS) and Commonwealth public sector. This is achieved by supporting Aboriginal and Torres Strait Islander employees to undertake a postgraduate coursework program.

Funding for this Award has been provided by the APS or the Commonwealth public sector.

2. BENEFITS

The value of the Award is stated in your letter of offer. The duration of the Award is up to two years.

Recipients of the Award are responsible for the costs of books, study materials, accommodation and all other costs of study.

The Award includes full payment of all course fees and student services and amenities fees for the approved program of study.

During the period of the Award or the first two years post-completion of the Award, the recipient ('the Scholar') can apply to access the Foundation's Professional Development Fund of up to \$5,000 for professional development activities to assist with the re-integration process and maintaining cross-institutional links. Scholars must have approval from their employer and the Executive Director of the Foundation before receiving all or part of the funding.

Scholars will be afforded the opportunity to participate in a range of leadership development and networking activities and events provided by the Sir Roland Wilson Foundation.

These Conditions of Award should be read in conjunction with the terms of release agreed with the employer and described in the Deed of Agreement.

3. ELIGIBILITY

The Award is available each year to a commencing or continuing ANU student who:

- (a) is enrolled in, or has received an offer of admission to a postgraduate coursework program at the Australian National University (ANU);
- (b) is an ongoing employee of a participating APS agency or eligible Public Governance, Performance and Accountability (PGPA) entity;
- (c) is employed substantively between level APS 4 and SES B1 inclusive or equivalent;
- (d) has identified with their employer as Aboriginal and/or Torres Strait Islander; and

- (e) has served for at least three years within the APS or the Commonwealth public sector.

4. APPLICATION

The application is submitted on the prescribed form, which is available on the [Sir Roland Wilson Foundation website](#). Any requirement for supporting documentation and forwarding details will be stated on the application form and/or ANU Scholarships website. The application and all supporting documentation (where applicable) must be submitted on or before the closing date set by the participating APS agency or eligible PGPA entity.

5. SELECTION

Only applicants who meet all the eligibility criteria will be considered. Selection is made based on:

- a record of high performance within the APS or Commonwealth public sector and leadership potential, commensurate with the level and duration of employment;
- a demonstrated commitment to the pursuit of a career in the APS or Commonwealth public sector;
- admission in a postgraduate coursework program at ANU, which develops capability in an area of study which is of priority to the public interest and the APS or Commonwealth public sector.

The Selection Committee is chaired by the Chair of the Sir Roland Wilson Foundation Board (or their delegate) and will also include at least one academic from the University and/or an Approved Partner Institution, a senior APS representative and at least one Foundation Board member.

All committee members will be, as far as practicable, Aboriginal and/or Torres Strait Islander people.

The Selection Committee reserves the right to make no award if it considers there is no applicant of sufficient merit. The Selection Committee may also vary the number of Awards and/or offer the Award at other times in exceptional circumstances or based on the standard of applications or students (where funds allow).

6. CONCURRENT HOLDING OF AWARDS

A recipient of the Award is permitted to hold concurrent student financial awards as outlined in the ANU coursework scholarships, grants and bursaries procedure.

7. DEFERMENT

The Award cannot be deferred.

8. ONGOING ELIGIBILITY

A recipient of this Award is required to enrol in a full-time study load as defined in the Policy: *Glossary – student policies and procedures* per study period.

A recipient requests permission, in writing, from the Dean of the relevant ANU college and their employer to hold the Award on a part-time basis. If approved, payments of the Award will be made on a pro-rata basis.

If a Scholar is faced with a caring commitment, a medical condition, a disability or other circumstance which limits their capacity to undertake study, a Scholar may submit documentation to request permission from their Agency to suspend the Award whilst on program leave. If approved, the duration of the Award may be extended by the length of program leave taken without exceeding a total of 12 months (exceptional circumstances considered).

Recipients are expected to maintain a Grade Point Average (GPA) of 5.0 or above each semester (with the average being across all courses taken in a particular semester or session/s overlapping that semester).

If a recipient is unable to achieve the GPA in any semester, a formal warning is sent.

If the recipient does not meet the required GPA in a subsequent semester, they risk having their Award suspended or terminated.

A recipient is given the opportunity to explain their performance and how their performance can be remedied before a decision on the suspension or termination of an Award is made.

The Foundation will discuss the Scholar's progress periodically with members of the Scholar's supervisory panel, their Senior mentor, or other key stakeholders involved in supporting the Scholar's progress.

9. CESSATION OF AWARD

The Award ceases or should be surrendered:

- (a) if a student no longer meets the eligibility requirements;
- (b) at the conclusion of the period outlined in section 2;
- (c) on the date on which the recipient withdraws or ceases to attend the University other than for approved absences;
- (d) if a recipient fails to enrol as required in section 8;
- (e) if a recipient changes to part-time enrolment without receiving permission to retain the Award;
- (f) if a recipient changes their program or course without permission to retain the Award;
- (g) if a recipient fails to meet the minimum academic performance requirements; or
- (h) if a recipient breaches academic or behavioural standards set by the University under the Student academic integrity Policy and/or the Discipline Rule;
- (i) if it is identified that the recipient has breached the financial cap for student financial awards (including scholarships, grants, and bursaries), as outlined in the University's Scholarships Policy;

whichever is earliest.

10. PROVIDING FALSE OR MISLEADING INFORMATION

Selection for the Award is based on the information provided to the University. The Award may be withdrawn at any stage if incorrect, false or misleading information is provided or relevant information is withheld. This includes circumstances where the false information is unrelated to the assessment for the Award.

11. VARIATION TO CONDITIONS OF AWARD

In exceptional circumstances and on a case-by-case basis, section 7 of these Conditions of Award may be varied by their Agency on the recommendation of the Chair of the Selection Committee.

12. TAXATION

Recipients are responsible for seeking independent taxation advice regarding their own individual circumstances. Recipients receiving Centrelink benefits should be aware that student financial awards may affect their Centrelink payments. Student financial awards are generally regarded as taxable income if a recipient is enrolled on a part-time basis.

For more information, visit

- <https://www.ato.gov.au/Calculators-and-tools/Host/?anchor=IMST&anchor=IMST&anchor=IMST/questions#IMST/questions>

- <https://www.servicesaustralia.gov.au/income-from-scholarships-for-students-and-apprentices?context=43921>

13. ACCOMMODATION

It is the Scholar's responsibility to obtain residential accommodation. Information on student accommodation and application forms are available from the University Accommodation Services. Information may be found on the Web at:

<https://study.anu.edu.au/accommodation>

14. PUBLICITY

The Scholar may be requested to participate in publicity for the Award from time to time. This may include publicity in the state or territory of residence or of schooling. Scholars may be contacted for an interview and photograph. The University may also publicise the Award by publishing the names of the Scholars. Arrangements for such publicity will be made through the Sir Roland Wilson Foundation or the ANU Marketing and Communications Division.

15. PRIVACY CONSENT

The Scholar agrees that ANU may share their personal information (as defined in the Privacy Act 1988 (Cth)) with the Selection Committee to evaluate applications and make selection decisions. This means that the Scholar agrees to relevant personal information being shared with Committee members external to the University, as detailed in section 5 to evaluate applications and make selection decisions. The University will take reasonable measures to ensure the Selection Committee complies with the Australian Privacy Principles when handling Scholars' personal information.

16. CONTACT WITH THE AWARD OWNER

All enquiries regarding the Award and changes, issues, or further information after acceptance should be made to:

Sir Roland Wilson Foundation

Email: srw.foundation@anu.edu.au

17. DISCLAIMER

18. The recipient of the Award is subject to *The Australian National University Act 1991* as amended, and to the Statutes, Rules, Regulations, Policies and Procedures of the University.

The Award does not carry any commitment by the University for future employment.

These Conditions of Award should be read in conjunction with the University's student financial awards policy and coursework scholarships, grants and bursaries procedure available from the ANU website.

19. RELATED POLICIES, PROCEDURES & RULES

Policy: ANU Student financial awards -

https://policies.anu.edu.au/ppl/document/ANUP_007803

Procedure: ANU Coursework Scholarships, grants and bursaries -

https://policies.anu.edu.au/ppl/document/ANUP_009607

Policy: ANU Student academic integrity -

https://policies.anu.edu.au/ppl/document/ANUP_6477101

ANU Discipline Rule - <https://www.legislation.gov.au/Details/F2021L00998>

ANU Student Code of Conduct - https://policies.anu.edu.au/ppl/document/ANUP_6097481

ANU Policy: Student grievance and complaint resolution*-

https://policies.anu.edu.au/ppl/document/ANUP_000468

*This does not preclude a Scholar from accessing the APS Grievance procedure.