

SRW PAT TURNER POSTGRADUATE COURSEWORK SCHOLARSHIP CONDITIONS OF AWARD

1. INTRODUCTION

Each year the Sir Roland Wilson Foundation ('the Foundation') may offer a number of awards known as the SRW Pat Turner Postgraduate Coursework Scholarship ('the Award').

The objective of the Award is to develop the research, analytical and leadership skills of Aboriginal and Torres Strait Islander employees of the Australian Public Service ('the APS'), to inform better public policy outcomes for all Australians.

Funding for this Award has been provided by the APS.

2. BENEFITS

The Award includes full payment of all course fees and student services and amenities fees for the approved program of study.

During the period of the Award or the first-year post-completion of the Award, the recipient ('the Scholar') can apply to access the Foundation's Professional Development Fund of up to \$5,000 for professional development activities to assist with the reintegration process and maintaining cross-institutional links. Scholars must have approval from their APS Agency and the Executive Director of the Foundation before receiving all or part of the funding.

Scholars will be afforded the opportunity to participate in a range of leadership development and networking activities and events provided by the Sir Roland Wilson Foundation.

The duration of the Award is up to two years depending upon the degree program and will be stated in the offer letter.

Scholars are responsible for the costs of books, study materials, accommodation and all other costs of study.

These Conditions of Award should be read in conjunction with the terms of release agreed with the APS Agency and described in the Deed of Agreement.

3. ELIGIBILITY

The Award is available each year to an ANU student who:

- (a) is enrolled or will enrol full-time in a postgraduate coursework degree at the Australian National University ('ANU'); and
- (b) is an ongoing employee of a participating APS agency*; and
- (c) is employed substantively between level APS 4 and SES B1 (inclusive); and
- (d) has identified within their agency as Aboriginal or Torres Strait Islander; and
- (e) has served for at least three years within the APS.

^{*}Any questions about participating APS agencies should be directed to the Foundation.

4. APPLICATION

The application is submitted on the prescribed form which is available on the <u>Sir Roland Wilson Foundation website</u>. Any requirement for supporting documentation and forwarding details will be stated on the application form and/or ANU Scholarships website. The application and all supporting documentation (where applicable) must be submitted on or prior to the closing date set by the participating APS agency.

5. SELECTION

Only applicants who meet all the eligibility criteria will be considered. Selection is made on the basis of:

- a record of high performance within the APS and leadership potential, commensurate with the level and duration of employment;
- a demonstrated commitment to the pursuit of a career in the APS;
- admission in a coursework program at ANU which develops capability in an area of study which is of priority to the public interest and the APS.

There is a four-step application and selection process:

- applicants apply to the University for acceptance into a postgraduate coursework degree program;
- applicants apply to their APS agency seeking endorsement;
- the Foundation Selection Committee shortlists endorsed candidates;
- the Foundation Selection Committee interviews shortlisted candidates.

The scholarship is awarded on the outcome of the interview in conjunction with the application form, previous academic record, and APS recommendation and endorsement.

The Sir Roland Wilson Foundation selection committee is chaired by the Chair of the Sir Roland Wilson Foundation Board (or their delegate) and will also include at least one academic from the University and/or an Approved Partner Institution, a senior APS representative and at least one Foundation Board member.

All committee members will be, as far as practicable, Aboriginal or Torres Strait Islander people.

The selection committee reserves the right to make no award if it considers there is no applicant of sufficient merit. The selection committee may also vary the number of Awards and/or offer the Award at other times in exceptional circumstances or based on the standard of applications or students (where funds allow).

6. CONCURRENT HOLDING OF AWARDS

A Scholar is permitted to hold concurrent student financial awards as outlined in the ANU coursework scholarships, grants and bursaries procedure and must notify the Agency prior to seeking a secondary award.

7. DEFERMENT

The Award cannot be deferred.

8. ONGOING ELIGIBILITY

A Scholar is required to remain enrolled in a full-time load of 24 units per semester in an eligible postgraduate coursework program for which the Award is offered. If a Scholar is faced with a caring commitment, a medical condition, a disability or other circumstance which limits their capacity to undertake full-time study, a Scholar may submit documentation to request permission from their Agency to suspend the Award whilst on program leave. If approved, the duration of the Award may be extended by the length of program leave taken without exceeding a total of 12 months (exceptional circumstances considered).

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After commencement of the Award, a Scholar may request to enrol part-time by submitting documentation of a caring commitment, a medical condition, a disability or other circumstances which limits the Scholar's capacity to undertake full-time study. This application must be approved by the Dean (or nominee) of the relevant college and the APS releasing agency and any subsequent payments will be pro-rata whilst the Scholar studies part-time.

Scholars are expected to maintain a Grade Point Average (GPA) of 5.0 or above each semester (with the average being across all courses taken in a particular semester or session/s overlapping that semester).

If a Scholar is unable to achieve the GPA in any semester a formal warning is sent.

If the Scholar does not meet the required GPA in a subsequent semester, they risk having their Award suspended or terminated.

A Scholar is given the opportunity to explain their performance and how their performance can be remedied before a decision on the suspension or termination of an Award is made.

The Foundation will discuss the Scholar's progress periodically with members of the Scholar's supervisory panel, their APS mentor, or other key stakeholders involved in supporting the Scholar's progress.

9. CESSATION OF AWARD

The Award ceases or should be surrendered:

- (a) if a Scholar no longer meets the eligibility requirements;
- (b) at the conclusion of the period outlined in section 2:
- (c) on the date on which the Scholar withdraws or ceases to attend the University other than for approved absences:
- (d) if a Scholar fails to enrol as required in section 8;
- (e) if a Scholar changes to part-time enrolment without receiving permission to retain the Award;
- (f) if a Scholar changes their program or course without permission to retain the Award:
- (g) if a Scholar fails to meet the minimum academic performance requirements; or
- (h) if a Scholar breaches academic or behavioural standards set by the University under the Academic Integrity Policy and/or the Discipline Rule;

whichever is earliest.

10. PROVIDING FALSE OR MISLEADING INFORMATION

Selection for the Award is based on the information provided to the University. The Award may be withdrawn at any stage if incorrect, false or misleading information is provided or relevant information is withheld. This includes circumstances where the false information is unrelated to the assessment for the Award.

11. VARIATION TO CONDITIONS OF AWARD

In exceptional circumstances and on a case-by-case basis section 7 of these Conditions of Award may be varied by the Dean of the relevant college on the recommendation of the Chair of the selection committee.

12. TAXATION

Scholars are responsible for seeking independent taxation advice regarding their own individual circumstances. Student financial awards are regarded as taxable income if a Scholar is enrolled on a part-time basis. If you are receiving Centrelink benefits, student financial awards may impact your Centrelink payments.

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For more information, visit

- https://www.ato.gov.au/Calculators-and-tools/Host/?anchor=IMST&anchor=IMST&anchor=IMST/questions#IMST/questions
- https://www.servicesaustralia.gov.au/income-from-scholarships-for-students-and-apprentices?context=43921

13. ACCOMMODATION

It is the Scholar's responsibility to obtain residential accommodation. Information on student accommodation and application forms are available from the University Accommodation Services. Information may be found on the Web at: https://study.anu.edu.au/accommodation

14. PUBLICITY

The Scholar may be requested to participate in publicity for the Award from time to time. This may include publicity in the state or territory of residence or of schooling. Scholars may be contacted for an interview and photograph. The University may also publicise the Award by publishing the names of the Scholars. Arrangements for such publicity will be made through the Sir Roland Wilson Foundation or ANU Communications and Engagement (ACE).

15. CONTACT WITH THE AWARD OWNER

All enquiries regarding the Award and changes, issues, or further information after acceptance should be made to:

Sir Roland Wilson Foundation

Email: srw.foundation@anu.edu.au

16. DISCLAIMER

The Scholar is subject to *The Australian National University Act 1991* as amended, and to the Statutes, Rules, Regulations and Resolutions of the University.

The Award does not carry any commitment by the University for future employment.

These Conditions of Award should be read in conjunction with the University's student financial awards policy and coursework scholarships, grants and bursaries procedure available from the ANU website.

17. RELATED POLICIES, PROCEDURES & RULES

ANU Student Financial Awards Policy -

https://policies.anu.edu.au/ppl/document/ANUP_007803

ANU Coursework Scholarships, Grants and Bursaries Procedure -

https://policies.anu.edu.au/ppl/document/ANUP_009607

ANU Academic Integrity Policy - https://policies.anu.edu.au/ppl/document/ANUP 6477101

ANU Discipline Rule - https://www.legislation.gov.au/Details/F2021L00998

ANU Student Code of Conduct - https://policies.anu.edu.au/ppl/document/ANUP_6097481

ANU Policy: Student grievance and complaint resolution*-https://policies.anu.edu.au/ppl/document/ANUP_000468

*This does not preclude a Scholar from accessing the APS Grievance procedure.

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